



July 23, 2026

Basic Compliance Training

Certificate

This document certifies that **Russ Queen** has completed the training "Basic Compliance Training 2025"

Course summary: Well done! You have completed the Basic Compliance Training Path and learned how we live our ethical values and standards at the HelloFresh Group as set out in our Code of Ethics.

provided by HelloFresh Ethics & Compliance Team

To check the authenticity of this document, please contact: compliance@hellofresh.com

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 8996594537154270

You can also find this document on the Internet at the following address: <https://hellofreshgroup.360learning.com/redirect/api/certification/8996594537154270>